

Side-by-Side Comparison Chart

Creekview Competition Cheer Bylaws: Detailed Comparison Chart

Section/Topic	2024 - Bylaws	2025 – Proposed Bylaws
Organization Name	Creekview Highschool Competition Cheer	Creekview High School Competition Cheer Board
Purpose	Promote competitive cheerleading for Creekview High School	Promote competitive cheerleading at Creekview High School (emphasizes charitable/educational purpose)
Executive Board Membership	Elected officers only	Appointed and elected officers (includes more flexibility)
Board Authority	Manages affairs, creates committees, submits budget	Same, but explicitly lists powers (committee creation, budget, approval of plans, etc.)
Board Meetings	Monthly, in-person or phone	Monthly, allows virtual/phone participation
Quorum	3 officers	3 officers
Action Without Meeting	Written consent required, unanimous effect	Consent required, same effect as unanimous vote
Compensation/Reimbursement	No compensation, expenses reimbursed with documentation	Same, but references financial policies and prior approval
Officer Selection	President & Treasurer selected by coach; VP & Secretary elected by booster members	President & Treasurer nominated by committee, elected by Board or membership; Head Coach gives input but does not vote
Officer Terms	1 year, up to 2 consecutive terms	Post-tryouts to next tryout cycle, up to 4 consecutive terms

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Officer Vacancies	Filled by majority vote of Board	Same
Board Continuity During Coaching Changes	Not specified	Board remains during coaching changes for stability; new coach cannot remove Board after transition
Committees	Not specified	All athletes must have one adult rep on a committee; lists specific committees (banquet, choreography, community service, etc.)
Duties of Officers	Standard roles described	More detailed, especially for Treasurer (annual budget, receipts, deposits, dual signatures, record keeping, etc.)
Financial Controls	Budget, checks, banking, record retention	More robust: dual signatures, written approvals, audit procedures, record retention schedule, dues cap, separation of controls, reimbursement rules
Checks/Payments	Checks \$250+ require two signatures; notice above signature line	Same, but also allows written approval from two officers in lieu of dual signatures; documentation required for audit
Banking	Treasurer ensures timely deposits, documentation required	Same, but adds policy for debit/credit cards (authorized users, spending limits, oversight, no personal charges)
Record Retention	Year-end reports: 7 years; monthly reports: 3 years	Same, but more detailed table and guidance; recommends permanent retention for some records

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Dues/Fees	Teachers/athletes can only be charged up to 50% of player fee (excludes tangible costs)	Dues capped per CCSD guidelines; optional fees allowed as needed
Junior Program	Not specified	Detailed section: Junior Cheer program is an entity of Booster Club, financial independence, oversight, record sharing, coach approval by Board
Conflicts of Interest	Disclosure, nonparticipation in vote, annual review	Same, with detailed procedures for disclosure, voting, and record keeping
Indemnification	Standard indemnification for Board, officers, employees	Same
Amendments	30 days' notice, majority vote of Board members present	Same
Compliance/Records/Oversight	Not specified	Principal review required, public records access, fundraising compliance (no athlete-specific credits), annual audit, secure document storage, vendor vetting, coach oversight, quarterly review meetings, digital archiving, whistleblower protection, non-discrimination policy
Dissolution	Not specified	Assets go to CCSD-affiliated nonprofit or educational program; never to individuals
Board Member Disclosure/Transition	Not specified	Annual disclosure form required; transition form for outgoing/incoming board

Section/Topic	2024 - Bylaws	2025 – Proposed Bylaws
		members; record retention for compliance and audits
Adoption Statement	Not specified	Formal adoption and certification statement signed by officers; supersedes prior versions

Key Differences (Expanded)

1. Governance & Officer Selection

- New bylaws clarify nomination, election, and coach’s role (input only, no vote).
- Terms extended from 2 to 4 years; transition tied to tryout cycle.

2. Board Stability

- New bylaws ensure Board continuity during coaching changes, preventing abrupt removal.

3. Committee Structure

- New bylaws require every athlete to have an adult representative on a committee and list specific committees.

4. Financial Controls

- New bylaws add dual signature alternatives, written approvals, audit documentation, and stricter reimbursement rules.
- Debit/credit card use policy is specified.

5. Junior Program

- New bylaws create oversight and separation for Junior Cheer, including financial independence and reporting.

6. Compliance & Oversight

- New bylaws require principal review, public records access, annual audits, secure digital archiving, vendor vetting, coach oversight, whistleblower protection, and non-discrimination.

7. Dissolution & Asset Distribution

- New bylaws specify assets must go to CCSD-affiliated nonprofit, not individuals.

8. Board Member Disclosure & Transition

- New bylaws require annual disclosure and formal transition documentation for Board members.

9. Adoption & Certification

- New bylaws include a formal adoption statement signed by officers.